

June 11, 2002

The Honorable Board of Supervisors
County of Los Angeles
383 Kenneth Hall of Administration
500 W. Temple Street
Los Angeles, CA 90012

Dear Supervisors:

**APPROVE BENEFIT PLANS AGREEMENT WITH SUPERIOR COURT
(3 VOTES)**

**IT IS JOINTLY RECOMMENDED WITH THE EXECUTIVE OFFICER/CLERK OF THE
SUPERIOR COURT OF CALIFORNIA, COUNTY OF LOS ANGELES THAT YOUR
BOARD:**

Approve the attached Memorandum of Understanding (MOU) continuing Superior Court employee participation in County benefit plans and Superior Court reimbursement of the related costs.

PURPOSE/JUSTIFICATION OF RECOMMENDED ACTION

Historically, employees of the Los Angeles Superior Court have participated in the same benefit plans provided to County employees. Trial Court Funding legislation provided that transfer of the responsibility for most trial court operations from counties to the State should not result in the loss of trial court employee benefits.

The attached MOU regarding reimbursement of costs continues the participation of trial court employees in County benefit plans, and confirms that the Superior Court will reimburse the County for the cost of employer contributions and administrative fees for trial court employees receiving County benefits at the same rate as County departments are charged for County employees.

IMPLEMENTATION OF STRATEGIC PLAN GOALS

This action supports the County's Strategic Plan Goal of fiscal responsibility. Costs incurred by Court employee participation will be fully recouped.

FISCAL IMPACT/FINANCING

Because the Superior Court will reimburse the County for the costs associated with Court employee participation in the County benefit plans, there is no adverse impact on net County cost.

FACTS AND PROVISIONS/LEGAL REQUIREMENTS

The Trial Court Employee Protection and Governance Act, enacted as part of Trial Court Funding legislation contemplates trial courts entering agreements with their respective counties as to the terms under which county provided benefits will be continued. (Government Code §71627(e)(2)(B))

IMPACT ON CURRENT SERVICES

Approval of the MOU will have no impact on current services.

CONCLUSION

Both Chief Administrative Officer and the Executive Officer/Clerk of the Superior Court recommend approval of this agreement.

Respectfully submitted,

David E. Janssen
Chief Administrative Officer

John A. Clarke
Executive Officer/Clerk

DEJ:JAC
DL:ljp

Attachment

benefit plans.bl